

Agenda
Winthrop Town Council
Regular Meeting
Monday, April 6, 2015 at 7 p.m.
Winthrop Town Office

Call to Order at 7:10 p.m.

Pledge of Allegiance

Roll Call: Chair Sarah Fuller, Vice Chair Kevin Cookson, Linda Caprara, Lawrence Fitzgerald, Kenneth Buck, Richard Henry (absent), Linda MacDonald, Lee Bragg – Town Attorney, Jeff Woolston - Town Manager, Joyce Tillson - Recording Secretary, Carl Swanson - Sound

Ordered that the Winthrop Town Council meet to consider the following items:

Approve March 2, 2015 and March 23, 2015 meeting minutes

Motion: Cookson

Second: Fitzgerald

Discussion: None

Vote: 6-0

Item #17 - Discuss revised personnel policy

Chair Fuller explained the revised language suggestion is in Councilors packets; Council is comfortable with new language. Jeff asked what the nature of the salary scale below the language is for. Councilor Fitzgerald believes it is the current pay.

CHAPTER IV COMPENSATION

Section 1. Salaries & Wages - General

~~It is the objective of The Town of Winthrop to pay employees on a basis commensurate with salaries and wages for municipalities of the same approximate size and for comparable private work in the area and that will attract and retain well-qualified and responsible employees. It is the objective of the Town of Winthrop to attract and retain well-qualified and responsible employees by paying fair salaries and wages based on one or more of the following criteria: (1) salaries and wages paid for comparable work by other Maine municipalities of the same approximate size; (2) the fiscal health of the Town; (3) the complexity of the job requirements; and (4) salaries and wages paid for comparable private work in the area.~~ Classification of a position and specific duties and responsibilities of a position as set forth in job descriptions shall be major factors in determining the rate of compensation. A Wage and Salary Schedule shall be prepared and reviewed annually. New employees will usually be hired at the minimum rate for the position as specified in The Wage and Salary Schedule except that in circumstances where qualifications and training indicate, a higher starting rate may be authorized.

In the case of two or more positions and/or titles being held by one employee, the rate of compensation shall be determined by the job requirements of the combination of positions and not by the number of positions. In the event of reorganization or reassignment of duties causing the combination of positions to change, the rate of compensation may be adjusted if necessary or appropriate. In the event of transfers, the current rate as specified in the Wage and Salary Schedule for the new position shall apply unless a higher starting rate is indicated and authorized.

Motion: Fitzgerald as presented

Second: Caprara

Discussion: None

Vote: 6-0

Item #35 - Summer Concert Series at Norcross Point Presentation

Elizabeth McKinney could not attend due to illness - Chair Fuller read a letter provided by Elizabeth and noted the concert schedule. Council approves of this schedule.

Item #36 - Receive Cobbossee Watershed District Presentation

Bill presented copies of budget for Council. After last presentation in December, have finished the Cobbossee Watershed Plan, also passed along to the Council. Budget committee and Board of Trustees have met and finished the budget. The budget is close to last years, within \$700. The difference is this year's income WSB not in as it was last year's project. Income from 2016 is in the red; Cobbossee is going to take care of it as they do not want it to raise assessments. Councilor Fitzgerald asked about \$4400 vs. this years. Bill explained Manchester supported \$3600 for Water Level Management last year. Council Caprara asked Bill if there were any grants that could be applied for. Bill explained that time is running out; and there are no monies out there currently. Councilor Caprara suggested maybe interns from a University. There are interns that work; it is hard due to no one to generate the work to keep them busy. Bill talked about Cochnewagon Pond and the green it turned last year. Councilor Fitzgerald asked why increase in benefits; estimated 7% does not have the figures yet. Chair Fuller asked if anything the Council should know as they head into the next couple months. There isn't anything.

Sue presented for Annabesacook Lake; there have been 2 confirmed invasive plant cases; the association has asked for monies from the State have not heard as yet. The funds are low and asking \$355 per town to do some mailings. Last year Winthrop gave \$500 and the association promised to return unused funds. \$31 was not used. Association is asking that the total be \$1,074 for inspection, search and combat of milfoil. Councilor Caprara commented that this milfoil needs to be taken care of; very destructive.

Item #37 - Consider Public Hearing for Legion Post 40 outdoor alcohol sales on April 11th, 2015

Open Hearing at: 7:40

Mr. Chase briefed the Council on the plans for fund raising. Beer will be sold in aluminum cans and there will be a roped in barrier. 10 to noon or 1. Chair Fuller asked why presenting just a few days before function; Chase explained due to getting on agenda.

Hearing closed at 7:44

Item #38 - Consider Legion Post 40 outdoor alcohol sales on April 11th, 2015

Motion: Caprara to approve from 10 to 1

Second: Fitzgerald

Discussion: None

Vote: 6-0

Item #39 - Receive FY 15-16 Municipal Budget and Capital Improvement Plan

Jeff briefed Council on draft budget and Capital Improvement Plan. If approved as presented there would be 12% increase and due to Capital Improvement and Debt Services. Increase in Capital Improvements is \$269,000; Firetruck, GMC-lease purchase, Loader- lease purchase, Street Sweeper, Dam Committee asking for a reserve. Current payments on past lease purchase.

Budget meeting dates.

April 14, Tuesday 6:00 p.m.

April 27, Monday 6:00 p.m.

April 29, Wednesday 6:00 p.m.

Gary will give 15 minute school presentation on the 14th.

Other Business

Quitclaim deeds

Motion: Cookson to Quitclaim as listed.

Map19 Lot 11

Map 009 Lot 02A

Map 23 Lot 12

Map 54 Lot 45 -00-005

Map 007 Lot 60 -C-028

Map 24 Lot 12 - 000 - 01

Map 9 Lot 057 - 00-041

Second: Fitzgerald

Discussion: Which years are these Quitclaims for: 12 & 13 and a couple for 11.

Vote: 6-0

Manager's Report

None

Adjourn

Motion: Fitzgerald

Second: Cookson